



KERALA GAZETTE

കേരള ഗസറ്റ്

EXTRAORDINARY

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GOVERNMENT OF KERALA

Local Self Government (ERB) Department

NOTIFICATION

G. O. (P) No. 44/2011/LSGD. Dated, Thiruvananthapuram, 16th February, 2011.

S. R. O. No. 130/2011.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, and in supersession of all the existing Special Rules and Orders on the subject, the Government of Kerala hereby make the following Special Rules for the posts in the Kerala State Rural Development Service, namely:—

RULES

1. *Short title and commencement.*—(1) These rules may be called the Special Rules for the Kerala State Rural Development Service, 2011.

(2) They shall come into force at once.

2. *Constitution.*—The service shall consist of the following categories of officers, namely:—

- Category 1 : Additional Development Commissioner
- Category 2 : Joint Development Commissioner
- Category 3 : Deputy Development Commissioner/Principal, Extension Training Centre
- Category 4 : State Co-ordinator (Women and Children's Development)/State Co-ordinator (Women and Children's Programme)
- Category 5 : Assistant Development Commissioner/Assistant Development Commissioner (General)/Assistant Development Commissioner (Performance Audit)
- Category 6 : District Women's Welfare Officer
- Category 7 : Secretary, Block Panchayat (Senior Grade)
- Category 8 : Secretary, Block Panchayat.

3. *Method of Appointment.*—Appointment to the various categories mentioned in the Table below in column (2) shall be made as per the method of appointment mentioned against each in column (3) thereof, namely:—

TABLE

<i>No.</i>	<i>Category</i>	<i>Method of Appointment</i>
(1)	(2)	(3)
1.	Additional Development Commissioner	By promotion from Category 2
2.	Joint Development Commissioner	By promotion from Category 3
3.	Deputy Development Commissioner/ Principal, Extension Training Centre	By promotion from Category 5
4.	State Co-ordinator	By promotion from Category 6
5.	Assistant Development Commissioner	By promotion from Category 6 and Category 7.

(1)	(2)	(3)
6. District Women's Welfare Officer		<ol style="list-style-type: none"> 1. By promotion from women officers of Category 7. 2. In the absence of above, by transfer from qualified women officers of Joint Block Development Officer/Extension Officer (Women's Welfare)

Note:—Promotion to the category of District Women's Welfare Officer will be restricted to women officers of the cadre of Secretary, Block Panchayat, Joint Block Development Officer and Extension Officer (Women's Welfare) based on merit-cum-seniority. District Women's Welfare Officer will be eligible for promotion as Assistant Development Commissioner based on her original seniority as Secretary, Block Panchayat (Senior Grade) or Joint Block Development Officer/Extension Officer (Women's Welfare), as the case may be.

7. Secretary, Block Panchayat (Senior Grade)

By promotion from Category 8.

8. Secretary, Block Panchayat

(1) By transfer from Joint Block Development Officer, based on the seniority in the Select List prepared by Departmental Promotion Committee (Lower).

(2) By transfer from among the qualified Junior Superintendent/Head Clerk in the Rural Development Department based on the seniority in the Select List prepared by Departmental Promotion Committee (Lower).

(1)	(2)	(3)
		(3) By transfer recruitment from among the Selection Grade and Senior Grade Assistants in Administrative, Finance and Legislature Secretariat, Kerala Public Service Commission, Advocate General's Office and Legal Assistants in Law Department.
		(4) Direct recruitment.

Note:—(1) Recruitment for appointment as mentioned in items (3) and (4) above shall be made by the Kerala Public Service Commission by appropriate selection method.

(2) The method of appointment of Secretary, Block Panchayat from among the categories coming under items (1) to (4) above shall be in the ratio of $33 \frac{1}{3} \% : 8 \% : 25 \frac{1}{3} \% : 33 \frac{1}{3} \%$ respectively.

(3) The post of Senior Superintendent in Rural Development Department and Secretary, Block Panchayat are interchangeable subject to the ratio and number of posts.

(4) The percentage and number of posts earmarked for various categories as above will be based on the total cadre strength of the post of Secretary, Block Panchayat.

(5) *Grade:* The ratio between Category 7 and 8 shall be 1 : 3.

4. *Appointing Authority.*—The appointing authority for categories from 1 to 5 shall be the Government and for categories 6 to 8 shall be the Commissioner for Rural Development.

5. *Qualification regarding age for Category 8.*—(i) No person shall be eligible for appointment by direct recruitment if he/she has not completed 18 years of age and has completed 35 years of age as on the first day of January of the year in which applications for appointment are invited by the Kerala Public Service Commission. Usual relaxation of age as envisaged in clause (c) of rule 10, Part II of the Kerala State and Subordinate Service Rules, 1958 shall also be allowed to for the candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes.

(ii) For recruitment by transfer from other Departments, the maximum age is 42 years as on the first day of January of the year in which applications are invited by the Kerala Public Service Commission.

6. *Educational Qualifications.*—No person shall be eligible for appointment to the category mentioned in column (1) of the Table below, by the methods specified in column (2) unless he/she possesses the qualification specified in column (3) thereof, namely:—

TABLE

<i>Category</i>	<i>Method of Appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)
Secretary, Block Panchayat	(i) By transfer	Graduation from a recognized University.
	(ii) By Direct Recruitment	Graduation from a recognized University.

7. *Reservation of Appointment.*—The rules relating to reservation of appointment contained in rules 14 to 17 in Part-II of the Kerala State and Subordinate Service Rules, 1958 shall apply to the appointments by direct recruitment.

8. *Probation.*—Every person appointed to a category shall, from the date on which he/she joined duty, be on probation;—

(i) if appointed by Direct Recruitment through Kerala Public Service Commission, for a total period of two years on duty within a continuous period of three years;

(ii) if appointed by promotion/transfer, where Direct Recruitment is not one of the methods of appointment, for a total period of one year on duty within a continuous period of two years; and

(iii) if appointed by promotion/transfer to a category to which Direct Recruitment is one of the methods of appointment, for a total period of two years on duty within a continuous period of three years.

Note:—Special Recruitment from Scheduled Caste/Scheduled Tribe ordered by Government to the Category of Secretary, Block Panchayat shall be treated as direct recruitment for the purpose of calculation of the ratio $33 \frac{1}{3} : 8 : 25 \frac{1}{3} : 33 \frac{1}{3}$ in the cadre strength.

9. *Test qualification.*—The test qualification to be acquired during the period of probation to category (8) shall be Account Test for Executive Officer and Manual of Office Procedure. In the case of persons who have already passed Account Test (Lower)/(Higher) and Manual of Office Procedure, they shall be exempted from the test of Account Test for Executive Officer and Manual of Office Procedure.

10. *Training.*—Every person appointed to the post in category (8) shall undergo in-service training for a period of 3 months, including field training or the period prescribed by the appointing authority or Government, in the State Institute for Rural Development or in any other training institutions.

By order of the Governor,

S. M. VIJAYANAND,
Additional Chief Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Special Rules for State Service in the Rural Development Department were prescribed in G. O. (P) No. 7/67/PD dated 17th January, 1967. These rules were subsequently amended by G. O. (Ms.) No. 53/73/DD, dated 24th April, 1973, G. O. (Ms.) No. 126/78/DD dated 11th August, 1978, G. O. (P) No. 69/82/DD., dated 26th June, 1982, G. O. (P) No. 84/83/DD, dated 27th December, 1983, G. O. (P) No. 9/86/RDD, dated 18th March, 1986, G. O. (P) No.18/88/RDD dated, 30th May, 1988. However, these rules did not cover all the posts in the State Service as applicable to Rural Development Department. Further, some of the provisions required consolidation/amendments. New rules for the post of Additional Development Commissioner, Joint Development Commissioner, Deputy Development Commissioner/Principal, Extension Training Centre have to be framed as they did not exist before. Hence, it is decided to issue Special Rules including all the above posts afresh.

Government have decided to include the clerical staff of Rural Development Department in the feeder category for promotion to the post of Secretary, Block Panchayat. It has been decided to set apart 8% of posts of Secretary, Block Panchayat for the clerical staff of Rural Development Department for giving promotion to them. It has also been decided to omit the category of Extension Officers or their equivalents in the Department of Agriculture, Animal Husbandry, Panchayat and Industries, Senior Inspectors of the Department of Co-operation, Junior Statistical Inspector, Deputy Tahasildar of the Revenue Department from the category of officers for recruitment through by transfer method.

The notification is intended to achieve the above objects.
